

## Luminara Education Trust Trade Union Facilities Time Report for 1 April 2024 to 31 March 2025

Schools and Multi -Academy Trusts are required to collect, report, and publish their Facility Time data by 31 July 2025 under the Trade Union Facility Time Publication Requirements Regulations 2017. The regulations can be found at <https://www.legislation.gov.uk/ukxi/2017/328/contents/made>

Employees who are union representatives of a trade union recognised by their employer are entitled to reasonable time off, during working hours and without loss of pay, to carry out their duties and activities as a trade union representative, whether this is release time internally or by contributing to pooled arrangement. This is known as facility time.

Number of employees who were relevant union officials during the relevant period	Full- time equivalent employee number
2	1.6

Percentage of time spent on facility time	Number of employees
0%	0
1 – 50%	2
51 – 99%	0
100%	0

Percentage of pay bill spent on facility time	
Total cost of facility time	£5,225.62
Total pay bill	£10,485,436.98
Percentage of the total pay bill spent on facility time	0.05%

Paid trade union activities	
Hours spent on paid facility time	96.25
Hours spent on paid trade union activities	0
Percentage of total paid facility me hours spent on paid TU activities	0%

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