**MONITORING OF RECRUITMENT & SELECTION**

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| **Initials       Surname**  **Position applied for** **Location**  **Post No.**  (as stated in the advertisement) |

1. The Duston Education Trust is committed as part of its Equal Opportunities Policy to attempt to ensure that no job applicant or employee receives less favourable treatment on the grounds of colour, race, ethnic or national origin, language, religion, gender, marital status, sexuality, disability, age, social background or any other unjustifiable reason. Procedures will be regularly reviewed to ensure that individuals are recruited, promoted, trained and treated on the basis of merits and abilities.
2. One means of monitoring recruitment practice is by analysing data obtained from applicants for employment with The Duston School. Your co-operation in providing the information requested below will be appreciated. This information will not form part of your application and will be separated from your application on receipt. Please be assured that it will be treated confidentially, used for analysis purposes only and will contribute to the development of future recruitment practice aimed at equality.
3. The Duston School requires all its employees, in the course of their work, to behave in a non discriminatory way toward other employees and members of the public. All staff are encouraged to be part of developing equality and social justice through the practices, provision of services and policy in which they are involved.

*If you would like to comment on the information sought, please do so below:*

Please answer the questions below by marking the appropriate box

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| **AGE (YEARS)** |  |  |  |
| 16-20 | 36-40 | 56-60 |  |
| 21-25 | 41-45 | 61 and over |  |
| 26-30 | 46-50 |  |  |
| 31-35 | 51-55 |  |  |

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| **Gender Female**  **Male** |

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| --- | --- | --- | --- | --- | --- | --- |
| **Ethnic Origin**  I would describe my race or ethnic origin as: | | |  | |  | |
| WHITE | **ASIAN OR ASIAN BRITISH** | **CHINESE OR OTHER ETHNIC GROUP** | | **MIXED** | | **BLACK OR BLACK BRITISH** |
| British | Indian | Chinese | | White and Black Caribbean | | Black Caribbean |
| Irish | Pakistani | Other | | White and Black African | | Black African |
| Other White | Bangladeshi |  | | White and Asian | | Other Black |
|  | Other Asian |  | | Other Mixed | |  |

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| **Sexuality**  I would describe my sexuality as: | | |  | |  |
| Heterosexual | Lesbian | Gay | | Bi-sexual | |

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| **Disability**  Do you consider yourself to have a disability as defined by the Disability Discrimination Act YES  NO |

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| **Where did you see this job advertised? :** | |  |
| Teach Northamptonshire | INDEED website | School website |
| Internal staff vacancies circular | Local Newspaper | Ethnic Press |
| Job Centre | National Newspaper | Trade Newspaper |
| TES | Other Website | Please specify |

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| Are you currently employed by Northamptonshire Local Authority YES  NO | | | |
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