

# ANTI-BULLYING CHARTER

## Our Charter

**'At The Duston School, we will treat everyone with respect, whoever you are - whatever your background.'**

### Bullying is

"deliberate and hurtful behaviour, repeated over a period of time and in circumstances where it is difficult for those being bullied to defend themselves." This also includes Child on Child abuse/harassment

**NSPCC**

 **ANTI-BULLYING  
ALLIANCE**

**childline**

ONLINE, ON THE PHONE, ANYTIME

### What to do if you witness bullying , or are being bullied.

- Tell a member of staff, who will encourage you to complete a Bullying Report Form .
- These forms are available from your Tutor, Assistant Director of Year (ADoY), the Library and the Attendance Office.
- Your tutor or ADoY will speak directly with all parties involved to ensure the appropriate action or sanction is taken to resolve your referral.
- All incidents reported will be revisited after a 4-week period, with reporting student(s) to ensure there are no further difficulties or ongoing issues.

