

Our Ref: SST/HBr

Monday 8th December 2025

Dear Parents/Guardians,

**Re: The Duston School's Approach to Inclusion; Safeguarding**

Safeguarding is at the heart of everything we do at The Duston School. Our mantra is **"It could happen here"**, and we take this responsibility seriously to ensure the safety and wellbeing of every child in our care. We undertake two key safeguarding audits on a regular basis, one via West Northants Authority and the other we organise independently for our procedures to be tested through the eyes of an independent external professional within this field of work.

All staff receive comprehensive safeguarding training in line with **Department for Education (DfE) and Keeping Children Safe in Education guidance**. Staff are also routinely trained via routine safeguarding briefings and INSET days. All of the training staff receive focuses on their statutory duties; how to recognise concerns; how to support children and families; local, regional and national real time matters and how to adhere strictly to the school's safeguarding procedures. This includes being vigilant, pro-active, and responsive to any concerns that may arise.

For our pupils we regularly hold assemblies and sessions on key safeguarding topics to educate them about staying safe, both inside and outside of school and online. Pupils are also given key reminders and safeguarding education through our morning line-ups and tutor time sessions, as well as through the holistic taught curriculum. Every year group and phase have specific members of staff that formally support safeguarding. However, children are frequently reminded that they can speak to **any member of staff** if they ever feel worried or need support. Equally families can also make contact with any member of staff if they have a concern that they would like to raise.

Our commitment is clear: **safeguarding is everyone's responsibility**. Together, we create a safe and supportive environment where every child can thrive.

If you have any questions or concerns about safeguarding, please do not hesitate to contact the school or speak to any member of our safeguarding team.

Thank you for working with us to keep our children safe.

Yours faithfully,



Mr Strickland  
**Principal / CEO**

Mr S Strickland - Principal - BA (Hons), MA, NPQH  
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