

Our Ref: SST/HBr

Monday 12th January 2026

Dear Parents/Guardians,

Re: The Duston School Approach to Inclusion; IQM Flagship Review Update

I am delighted to share the outcome of our recent **Inclusion Quality Mark (IQM) Flagship Review**, which took place in December 2025. The assessor confirmed that The Duston School continues to meet the highest standards of inclusion and has retained its **Flagship Status** for another year.

The following key highlights were identified:

- **Academic Success:** Outcomes across phonics, KS2, GCSE, and Post-16 have continued to improve, reflecting our ambition for every child to achieve their full potential.
- **Inclusive Practice:** Our provision for pupils with additional needs remains strong. The Positive Impact Centre offers a wide range of support, including mental health services, counselling, and bespoke academic interventions. SEND provision has expanded and is strong.
- **Pupil Opportunities:** Pupils benefit from leadership roles, volunteering, and enrichment activities such as sports, performing arts and charity events. Sixth Form students spoke proudly about the support they receive for university applications and life beyond school.
- **Staff Development & Well-being:** Coaching is deeply embedded in our professional development model, ensuring staff receive tailored support to grow and excel. The school's embedded well-being charter support staff welfare, proving our commitment to staff retention.
- **Community & Leadership:** The review praised our strong relationships between staff and pupils, high expectations for behaviour and our commitment to inclusion, equality, and diversity.

Looking Ahead

We will continue to further embed our coaching framework, further expand professional development opportunities for all our staff and maintain our focus on inclusion and excellence. The next review will take place in December 2026.

Thank you for your continued support in helping us make The Duston School a place where every child can thrive.

Yours faithfully,



Mr Strickland
Principal/CEO

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